

Institutional Effectiveness/Strategic Planning Committee Minutes
Thursday, April 24, 2025 – 3 pm

Committee members: Erica Caracoglia, Happy Gingras, Brian Busch, Tabitha Miller, Billy Barber, Daniel Price, Marty Flynn, Vickie Murphy, Ryal Watkins

Present: Erica Caracoglia, Happy Gingras, Brian Busch, Marty Flynn, Ryal Watkins, Vickie Murphy, Daniel Price, Jeremiah Jackson, Linda Hardy (Ortho Faculty)

1. March 26 meeting minutes.
 - a. Will bring to next meeting to approve.
2. Orthopaedic Technology Program Review.
 - a. Linda Hardy joined us to discuss the Orthopaedic Technology Program Review.
 - b. Discussed the need to bring more awareness to the program. Linda will work to visit local area provider officers to let them know what the program is about and what skills are taught.
 - c. Program highlight is that it is offered as an evening program, in blocked courses, allowing working adults to participate.
 - d. Students taking classes are seeing success; few withdrawals and non-successful course grades.
 - e. More students are leaving with certificates than associate degrees. The skills gained within this program are typically more of an add-on skill set rather than skills associated with a specific job role. Maybe marketing the certificate more is another awareness strategy.
 - f. Program faculty noted that the clinical requirements by the NCCCS curriculum standard were extremely high. Ms. Hardy went through the curriculum change process at the system level to decrease required number of hours.